STATEMENT BY THE DEPARTMENT CHAIRMEN, THE DEAN OF FACULTY, AND THE PRESIDENT

On April 14th from 4:00 p.m. through 12:15 the following morning, and again on April 15th starting at 4:00 p.m. and continuing to 1:00 a.m. of April 16th the College Personnel and Budget Committee consisting of department chairmen and the Dean of the Faculty met with President McMurray to consider means of dealing with the current unrest on the campus. Representations were received from various groups including the Concerned Faculty Group, a caucus of representatives from 20 departments, 59 members of the Education Department, members of student government, the Committee for Education at Queens College, the Human Development Center, the Queens College Coalition and others. As a result of its deliberations the Committee is releasing the following series of statements. These are regarded as constructive movement toward the solution of a number of the problems raised.

The demonstration of the College's ability to police itself is the best guarantee of keeping police off the campus.

In the current climate of formulation and exchange of views we are suspending judgment on the necessity of calling in outside authority to resist attempts to impose solutions by disruptive action. We will not be provoked into overreacting to tactics which may be viewed by some as requiring a so-called 'hard line'. We put this position forward as evidence of our desire to establish an atmosphere of good faith while we explore the complex interests and issues represented in the current situation.

Many department chairmen and departmental Personnel and Budget Committees share with the larger academic community a sense of uneasiness concerning some salient provisions of the Max-Kahn Memorandum and doubt that these accord with the relations that should exist between academic colleagues, particularly between tenured and non-tenured members.

A detailed examination of the entire Memorandum by a group of tenured and non-tenured faculty members, through open hearings, with a view to recommending significant revisions is consequently called for within the next several weeks.

We note that the Faculty Council already has consideration of the Max-Kahn memorandum on its April 17 agenda.

A substantial majority of the Committee recommended to Dean Pierson that the charges against the three students arising from the G.E. demonstrations be dropped. Dean Pierson agreed to accept the recommendation.

We share the feeling of many students and faculty that the present governance structures of the College are inadequate. The recently published report of the student-faculty governance committee provides a positive basis for discussion and action concerning procedures for increased participation at all levels of the campus community.

We need to explore means to change the bylaws which many students and faculty feel require amending and that the governance report, to be discussed over the next few weeks will provide one of the means for recommending such amendments, including improvements in the present grievance procedures.

The first stage in this series of deliberations was the meeting of the Personnel and Budget Committee on Thursday, April 10th, which accepted the suggestion of the Concerned Faculty Group establishing a moratorium on the campus. The Committee will continue to meet to examine and discuss new proposals and further implications and implementation of the issues before it in the hope that peace will be restored to the campus.

We would like to indicate to the College community that, in the midst of the serious difficulties we have undergone since January we have also undergone a profound learning experience concerning the nature of the contemporary university in a period of deep social change.

April 16, 1969
Queens College of the City University of New York