LEGISLATIVE MEMORANDUM

SUPPORT

Re: S 487
Senator Jeremiah Bloom

"AN ACT to amend the education law, in relation to providing equality of treatment between the community colleges and the four-year colleges in New York city with respect to salaries, promotional opportunities, workload, and appellant rights of the full-time members of the instructional staff."

This bill has been favorably reported out of the City of New York Committee. It is the same bill which the Senate passed last year.

The objectives of this bill had been supported by the City University in its Master Plan and Long-Range Plan, the Middle States Association of Colleges and Secondary Schools, and the community college faculties in the City University. Unlike the community colleges in the rest of the State, those in New York City are an integrated part of the City University and teach freshmen and sophomore students who transfer to the four-year colleges in the junior year.

Community college students are the most difficult to teach in higher education because of grave academic deficiencies.

At present, community college faculty are denied not only equalization in salary, but also suffer from excessive workloads and distinctively lower promotional opportunities.

The issue is clearly equal compensation for equal work.

Very truly yours,
DR. ISRAEL KUGLER
President, UFCT

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